



Children & Adults at Risk Protection Policy

Dynamicmotif Dance & Performing Arts Academy believes that:

- The welfare of all children and at risk adults is vital
- All children/adults, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- All staff (paid/voluntary) working for Dynamicmotif have a responsibility to report concerns to the principal or other identified staff

Any person teaching for Dynamicmotif Dance & Performing Arts Academy will be in receipt of a DBS Check. Dynamicmotif Dance & Performing Arts Academy has procedures in place to help any child who appears to be at risk or appears to be the victim of abuse. We will provide help and support if any child tells us they are affected by these issues. Dynamicmotif Dance & Performing Arts Academy principal Jackie Nicholas is specifically responsible for children/adults and protection. She is the Dynamicmotif Dance & Performing Arts Academy Child Protection Officer and can be contacted on 07740069307.

Dynamicmotif Dance & Performing Arts Academy has a children and Adults at Risk Protection Policy as we are taking the initiative in making our organisation as safe as possible for children and vulnerable adults. In writing the policy we used STOPCHECK an NSPCC guide for organisations to safeguard children and the procedures we will follow are as laid down within these guidelines.

Dynamicmotif Dance & Performing Arts Academy has a duty of care to safeguard all children and vulnerable adults involved in dance, drama and singing from harm. All children and adults have a right to protection and the needs of disabled children and others who may be particularly vulnerable must be taken into account. Dynamicmotif Dance & Performing Arts Academy will ensure the safety and protection of all children and adults involved in dance, drama and singing through adherence to the Child Protection guidelines. A child is defined as under 18 (The Children's Act 1989). In addition to this legislation The Care Act 2014, which came into effect in 2015, is the primary legislation in England for the support and protection of adults.

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J. L. Nicholas (Principal) Dynamicmotif Dance & Performing Arts Academy